

# DEMANDS

1. The removal of the racist nurse on the 2nd Shift, being Mrs. Hollway.
2. The reinstatement of J. Rice & J. Beddles.
3. All write-ups and penalties as a result of Wednesday's Union meeting be removed and payment of days off reinstatement.
4. That all past grievances be settled now.
5. 47 Black Foremen
6. 6 Black General Foremen
7. 3 Black Nurses ( 1 on each shift )
8. The removal of the none English speaking Witch-Doctor we have at present. And replaced with a Black Doctor.
9. 3 Black Sisters from our hourly people, to be employed in the Employment Office.
10. 1 Black superintendent on the first shift. To replace Mr. Ed. (Bull-Dog Bauer).
11. Upgrading 75 Black Brothers in your lilly white skilled div.
12. 3 Black Sisters in the Tool Crib "NOW".
13. 16 Black Brothers in the front office in jobs like pay roll and etc.
14. 5 Black Sisters in the Inspection Dept. on light jobs. "IMMEDIATELY"
15. All openly harrasment against Black Workers, be stopped immediately.
16. 1 Black Safety Man.
17. 1 Black layout man in Inspection Dept.
18. Removal of all safety hazards such as: grease and dirt on the floor and repair of the ragged metal platforms in Dept. 71.
19. AND MOST IMPORTANT, A COMMITTEE TO BE FORMED TO REVIEW THE APPLICATIONS OF SKILLED WORKERS! THE COMMITTEE IS TO BE COMPOSED OF BLACK WORKERS, NOT UNCLE TOMS!